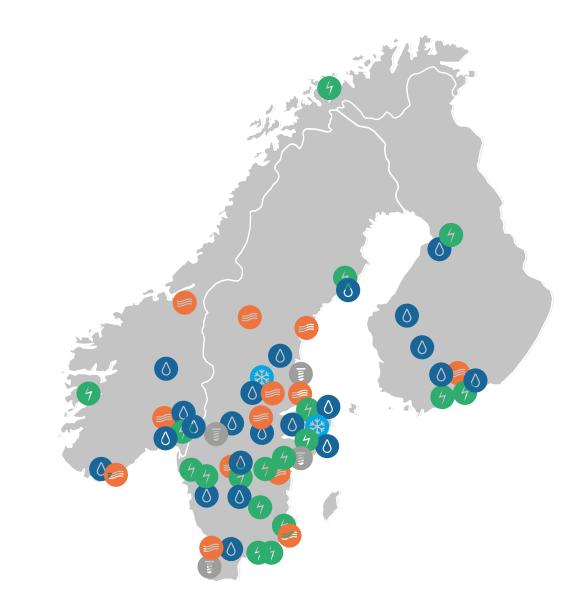
INSTALCO

Instalco Q3 Dresentation

9 November 2021

This is Instalco

- A leading Nordic installation group within heating and plumbing, electrical, ventilation, cooling, industry and technical consulting
- 100 subsidiaries highly specialised local companies
- 4 600 employees
- Highly decentralised structure
- Supported by a small central organisation
- Strong profitability with high margins over time





Milestone of 100 subsidiaries

- 100 subsidiaries in three countries
- Intense journey since 2014
- Creating synergies
- Continued acquisition agenda





Changes in the management team





Key financials, LTM

Net sales, million SEK



Adjusted EBITA, million SEK

708

No of employees (30 September)



Order backlog, million SEK



Adjusted EBITA margin, %



Acquired annual sales, million SEK

1.420

Q3 2021 Highlights

- Stable quarter in overall results and margin
- Still effected by pandemic disturbances
- Net sales growth 21.0%
- Organic growth, 2.2%
- Segment Sweden strong segment Rest of Nordic below desired level
- Six acquisitions
- New sustainability project collaboration with Wayout International

Key financials Q3 2021

Net sales

SEK **1,989** million

EBITA

SEK 171 million

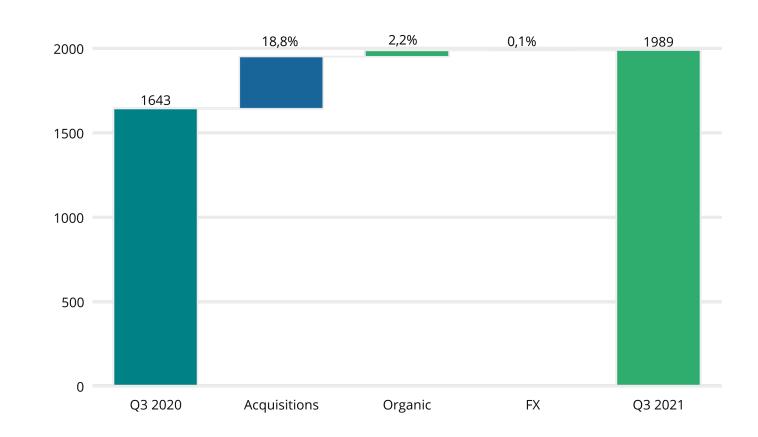
EBITA margin

SEK 8.6%



Net sales

• Net sales growth (SEK million) 2500



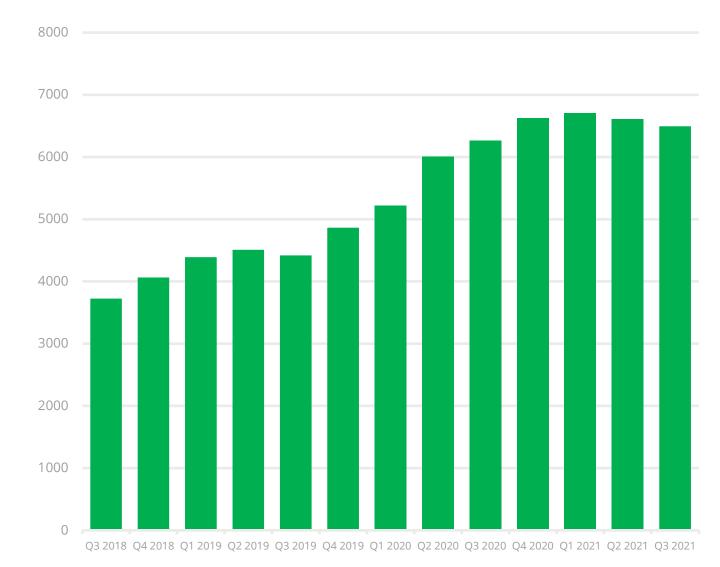
EBITA

• Adj. EBITA (SEK million) and adj. EBITA margin (%)



Order backlog

- Growth of 3.7% (compared with Q3 2020)
- Continued stable order backlog ratio of 0.78x (relative to 12 months rolling net sales)



Segment Sweden

- Strong and solid results by the Swedish operations
- Stable demand for technical installations

Organic growth 2.9%

• Net sales growth 24.0%



Net sales SEK **1,553** million **EBITA** margin **EBITA** SEK 135 million 8.7% Order backlog SEK **5,240** million

Key financials Q3 2021

Segment Rest of Nordic

- Net sales growth 11.5%
- Still effected by the pandemic mainly in Finland
- Starting to see results from action plan for higher margins in Norway
- Still result below desired level





Acquisitions 2021

		Company	Discipline	Segment	Est. Sales (SEKm)
1	Q1	JB Elektro	Electrical	Rest of Nordic	40
2	Q1	Lincom	Electrical	Sweden	33
3	Q1	Nässjö Teknikprojektering	Technichal consulting	Sweden	15
4	Q1	Stockholm Luftkompetens	Ventilation	Sweden	85
5	Q1	Kempes El	Electrical	Sweden	85
6	Q2	Inva Engineering	Heating & Plumbing	Rest of Nordic	6
7	Q2	Calmarsunds VVS	Heating & Plumbing	Sweden	26
8	Q2	Rörmokaren i Kolmården	Heating & Plumbing	Sweden	31
9	Q2	Lampans Elinstallationer	Electrical	Sweden	55
10	Q2	Elinstallationer i Karlshamn	Electrical	Sweden	40
11	Q2	KaVP och Karlskoga Tak	Ventilation	Sweden	30
12	Q2	Nordengen VVS	Heating & Plumbing	Rest of Nordic	13
13	Q2	PlanProj	Technical consulting	Sweden	17



Acquisitions 2021 cont.

14	Q2	Nihlén Elmontage	Electrical	Sweden	80
15	Q2	Industriprodukter	Electrical	Sweden	20
16	Q3	Klimateknikk	Ventilation	Rest of Nordic	40
17	Q3	Forsséns Elektriska	Electrical	Sweden	65
18	Q3	App-Startup	Industry	Sweden	97
19	Q3	PeMi Ventillation & Montage	Ventilation	Sweden	38
20	Q3	Nicklas Eriksson Instalationsservice	Electrical	Sweden	59
21	Q3	SSE Elinstallation	Electrical	Sweden	100
		Total			975

Financial targets and dividend policy

Area	Target	Comment	Status
Growth	 Average sales growth should be at least 10% per year over a business cycle Growth will take place both organically and through acquisitions 	23.7% YTD	\checkmark
Margin	• Instalco aims to deliver an adjusted EBITA margin of 8.0%	8.2% YTD	\checkmark
Capital structure	 Instalco's net debt in relation to adjusted EBITDA shall not exceed a ratio of 2.5 	1.9x	\checkmark
Cash conversion	 Instalco aims to achieve a cash conversion ratio of 100%, measured over a rolling twelve-month period over a business cycle 	77%	
Dividend policy	 Instalco targets a dividend payout ratio of 30% of net profit 	30%	\checkmark

CEO's theme

Technical consulting



This is Business Area Technical consulting

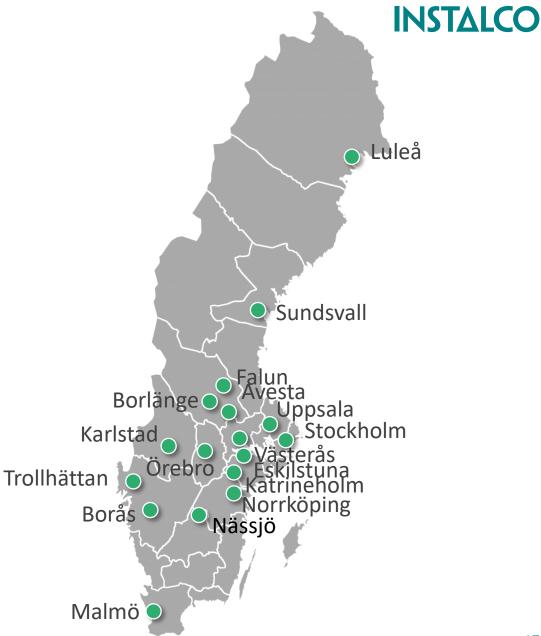
- Engineers in the areas of electrical, heating & plumbing, ventilation, energy, industrial and fire protection.
- Project planning and design
- Studies and inspection
- Coordination of installation work
- Environmental coordination
- Risk management
- Cost estimates
- Simulations and calculations
- Energy optimization and certification



Intec organisation

- 11 companies in 20 cities in Sweden
- 230 coworkers
- 400 clients
- 1200 assignments (YTD)
- Customers:

Government agencies, local authorities & regions, installation companies, property owners, industrial companies, energy companies, industrial construction companies





Why Technical consulting

Early involvement in projects Closer to the customer

Sustainable and energyefficient solutions

Theory and Practice

High margins



CEO's comments

Short term issues

- Pandemic
- Increased raw material prices
- Shortage of material and delivery delays
- Possible shortage of cement

Long term drivers

- Technological development
- Sustainability, environmental awareness and energy efficiency
- Urbanisation and housing shortage
- Investments in infrastructure
- Ageing building stock



Summary

Stable quarter

Effected by the pandemic, particulary in Finland and Norway

Return to more normal circumstances

Good conditions for project design, installation and service



