



Instalco AB (publ) Annual General Meeting Friday 5 May 2023

Form for postal voting

The form must be received by Computershare AB (which administers the Annual General Meeting and the forms for Instalco AB (publ)) by Friday 28 April 2023.

The following shareholder registers and hereby exercises by postal voting (advance voting) their right to vote for all of the shareholder's shares in Instalco AB (publ), 559015-8944, at the Annual General Meeting on Friday 5 May 2023. The voting right is exercised in accordance with the below marked voting options.

Information about you

For information on how your personal data is processed in connection with the Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Integritetspolicy-bolagsstammor-engelska.pdf> and <https://www.computershare.com/se/gm-gdpr>.

Are you a shareholder or a representative of a shareholder? *

I am a shareholder I represent a shareholder

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Information about postal voting

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for voting as above. The form must be sent by post to Computershare AB, Box 5267, 102 46 Stockholm, Sweden or electronically via e-mail to proxy@computershare.se.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in their own name in order to exercise voting rights.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > Last date for voting is the time when postal voting can be revoked at the latest. To revoke a postal vote, contact Computershare AB via post to Computershare AB, Box 5267, 102 46 Stockholm, Sweden via e-mail to proxy@computershare.se or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

Who will sign?

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

Proposed agenda for the Annual General Meeting in Instalco AB (publ) on Friday 5 May 2023

1. Election of chairman of the meeting

1.1 Per Sjöstrand *

Yes No Abstain

2. Preparation and approval of the voting register *

Yes No Abstain

3. Approval of the agenda *

Yes No Abstain

5. Determination of whether the meeting has been duly convened *

Yes No Abstain

7. Resolution on adoption of the income statement and balance sheet as well as the consolidated income statement and the consolidated balance sheet *

Yes No Abstain

8. Resolution on the allocation of the company's profit in accordance with the adopted balance sheet *

Yes No Abstain

9. (a)–(g): Resolution on discharge from liability for members of the board of directors and the CEO

(a) Per Sjöstrand (Chairman of the board) *

Yes No Abstain

(b) Johnny Alvarsson (Board member) *

Yes No Abstain

(c) Carina Edblad (Board member) *

Yes No Abstain

(d) Per Leopoldsson (Board member) *

Yes No Abstain

(e) Carina Qvarngård (Board member) *

Yes

No

Abstain

(f) Camilla Öberg (Board member) *

Yes

No

Abstain

(g) Robin Boheman (CEO) *

Yes

No

Abstain

10. Resolution on approval of the remuneration report *

Yes

No

Abstain

11. Determination of the number of members of the board of directors *

Yes

No

Abstain

12. Determination of fees for the board of directors *

Yes

No

Abstain

13. (a)–(h): Election of the members of the board of directors

The nomination committee proposes that the following persons are elected as members of the board of directors for the period until the close of the next annual general meeting

Members of the board of directors

a) Johnny Alvarsson (re-election) *

Yes

No

Abstain

b) Carina Qvarngård (re-election) *

Yes

No

Abstain

c) Carina Edblad (re-election) *

Yes

No

Abstain

d) Per Leopoldsson (re-election) *

Yes

No

Abstain

e) Per Sjöstrand (re-election) *

Yes

No

Abstain

f) Camilla Öberg (re-election) *

Yes

No

Abstain

g) Ulf Wretskog (new election) *

Yes

No

Abstain

Chairman of the board of directors

(h) Per Sjöstrand (re-election) *

Yes

No

Abstain

14. Determination of the number of auditors and deputy auditors *

Yes

No

Abstain

15. Determination of fees to the auditors *

Yes

No

Abstain

16. Election of auditors and deputy auditors

16.1 Grant Thornton Sweden AB (re-election) *

Yes

No

Abstain

17. Resolution on authorisation for the board of directors to resolve on issue of shares, convertibles and warrants *

Yes

No

Abstain

18. Resolution on authorisation for the board of directors to resolve on acquisitions and transfers of own shares *

Yes

No

Abstain

19. Resolution on implementation of a long-term incentive programme consisting of warrants *

Yes

No

Abstain