

Form for voting by post at the annual general meeting in Instalco AB (publ)

The shareholder below hereby gives notice of attendance at the annual general meeting in Instalco AB (publ), 559015-8944 ("Instalco"), on Thursday 5 May 2022 and exercises the voting rights for all of its shares in Instalco in accordance with what is set out in this form.

Name of shareholder or authorised signatory	Personal identification number
Name of the shareholder that is a legal entity	Company registration number
Telephone number	E-mail
Place and date	
Signature	

Terms and instructions for voting by post

In order to exercise the voting rights by post, please:

- Complete the details of the shareholder above and sign the form
- Select voting alternatives on the ballot on the following pages in this form
- Send the completed form to Instalco at Computershare AB, Box 5267, SE-102 46 Stockholm (Att. "Instalco's AGM"), or by e-mail to proxy@computershare.se or electronically with BankID in accordance with the instructions on www.instalco.se, so that it is received by Instalco no later than **Friday 29 April 2022**

In order for a postal vote to be valid, a completed and signed version of this page and the ballot on the following pages of this postal voting form together with, if applicable, any authorisation documentation (e.g. certificates of registration and power of attorneys) must be received by Instalco **no later than Friday 29 April 2022**.

Please note that shareholders who wish to exercise their voting rights through this postal voting form must be entered as a shareholder in the share register kept by Euroclear Sweden AB on Wednesday 27 April 2022 or, if the shares are registered in the name of a nominee, request that the nominee register the shares in the shareholder's own name in such time that the registration is completed on Friday 29 April 2022.

On the voting ballot on the following pages of this form, the shareholder can state how it wishes to vote on items on the proposed agenda that is included in the notice of the general meeting. The notice of the general meeting contains proposed resolutions for certain items on the agenda. The selection of the alternative "Yes" means that the shareholder votes in favour of the proposal that is included in the notice of the general meeting (if any) and the selection of the alternative "No" means that the shareholder votes against the proposal that is included in the notice of the general meeting (if any). The selection of the alternative "Abstains" means that the shareholders abstains from voting on such matter. The shareholder cannot make a vote conditional or give other instructions to Instalco in this form.

Shareholders may withdraw submitted postal votes by informing Instalco in writing at the postal or email addresses above. Instalco will only consider one voting form per shareholder. If a shareholder submits more than one voting form, Instalco will only consider the form with the latest date. If two forms are dated at the same date, Instalco will only consider the latest received form. Incomplete or wrongfully completed voting forms may be discarded by Instalco without consideration.

Those who wish to withdraw a submitted postal vote and instead exercise their voting rights by participating in the general meeting in person or through a proxy must give notice thereof to the general meeting's secretariat prior to the opening of the general meeting.

The notice of the general meeting, the nomination committee's and the board of directors' complete proposals and other documents that shall be made available prior to the general meeting pursuant to the Swedish Companies Act are available at the company's website, www.instalco.se.

For information on how personal data is processed in connection with the general meeting, see the privacy notices of Computershare AB available at, <https://www.computershare.com/se/gm-gdpr#English>.

Ballot for voting by post at the annual general meeting of Instalco 5 May 2022

Name of the shareholder:	Personal ID number/Company reg. number:

Items on the proposed agenda	Yes	No	Abstains
1. Election of chairman of the meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Preparation and approval of the voting register	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Approval of the agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Election of one or two persons to attest the minutes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Determination of whether the meeting has been duly convened	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on adoption of the income statement and balance sheet as well as the consolidated income statement and the consolidated balance sheet	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the allocation of the company's profit in accordance with the adopted balance sheet	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on discharge from liability for members of the board of directors and the managing director:			
(a) Olof Ehrlén (board member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(b) Johnny Alvarsson (board member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(c) Carina Qvarngård (board member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(d) Carina Edblad (board member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(e) Per Leopoldsson (board member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(f) Camilla Öberg (board member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(g) Per Sjöstrand (board member, managing director until 2021-08-31)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(h) Robin Boheman (managing director as from 2021-09-01)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on approval of the remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Determination of the number of members of the board of directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Determination of fees for the board of directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Items on the proposed agenda	Yes	No	Abstains
13. Election of the members of the board of directors			
(a) Johnny Alvarsson (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(b) Carina Qvarngård (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(c) Carina Edblad (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(d) Per Leopoldsson (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(e) Camilla Öberg (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(f) Per Sjöstrand (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(g) Per Sjöstrand (chairman of the board of directors)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Determination of the number of auditors and deputy auditors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Determination of fees to the auditors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. Election of auditors and deputy auditors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. Resolution on guidelines for remuneration to the senior management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. Resolution on authorisation for the board of directors to resolve on issue of shares, convertibles and warrants	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. Resolution on authorisation for the board of directors to resolve on acquisitions and transfers of own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20. Resolution on issue of warrants	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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