

Instalco AB (publ) Annual General Meeting Tuesday 6 May 2025

Form for postal voting

The form must be received by Computershare AB (which administers the Annual General Meeting and the forms for Instalco AB (publ)) by Tuesday 29 April 2025.

The following shareholder registers and hereby exercises by postal voting (advance voting) their right to vote for all of the shareholder's shares in Instalco AB (publ), 559015-8944, at the Annual General Meeting on Tuesday 6 May 2025. The voting right is exercised in accordance with the below marked voting options.

Information about you

| First name: * | Last name: * | | | | |
|--|----------------------------------|--|--|--|--|
| Personal ID number/date of birth: * | Phone number: * | | | | |
| E-mail: * | City: * | | | | |
| Signature: * | Date: * | | | | |
| For information on how your personal data is processed in connection with the Annual General Meeting, visit https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf and https://www.computershare.com/se/gm-gdpr#English . Are you a shareholder or a representative of a shareholder? * | | | | | |
| Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions. | | | | | |
| Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked. | | | | | |
| Name of shareholder | Personal ID no / Corporate ID no | | | | |

Information about postal voting

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for voting as above. The form must be sent by post to Computershare AB, "Instalco's AGM", Gustav III:s Boulevard 34, SE-169 73 Solna, Sweden or by e-mail to proxy@computershare.se. Shareholders may also cast their postal vote electronically through BankID verification via the company's website, www.instalco.se/en/.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in their own name in order to exercise voting rights.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > Last date for voting is the time when postal voting can be revoked at the latest. To revoke a postal vote, contact Computershare AB via post to Computershare AB, "Instalco's AGM", Gustav III:s Boulevard 34, SE-169 73 Solna, Sweden or by e-mail to proxy@computershare.se. or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

Who will sign?

- 1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
- 2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
- 3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

Proposed agenda for the Annual General Meeting in Instalco AB (publ) on Tuesday 6 May 2025

2. Election of chair of the annual general meeting

)No Abstain) Yes 2.1 Per Sjöstrand *)Yes)No Abstain 4. Approval of the agenda * 6. Determination of whether the annual general)Yes)No)Abstain meeting has been duly convened * 9. Resolution on the adoption of the income statement and balance sheet as well as the)Yes)No Abstain consolidated income statement and consolidated balance sheet * 10. Resolution on disposition of the company's) Yes)No Abstain profits in accordance with the adopted balance sheet * 11. Resolution on discharge from liability for the directors of the board and the CEO Yes)No)Abstain (a) Johnny Alvarsson (Board member) *)No)Abstain Yes (b) Carina Edblad (Board member) *)Abstain)Yes)No (c) Per Leopoldsson (Board member) *)Abstain Yes)No (d) Carina Qvarngård (Board member) *)No Abstain)Yes (e) Per Sjöstrand (Board member) *

| (f) Ulf Wretskog (Board member) * | Yes | No | Abstain | | |
|--|-----|----|---------|--|--|
| (g) Camilla Öberg (Board member) * | Yes | No | Abstain | | |
| (h) Robin Boheman (CEO) * | Yes | No | Abstain | | |
| 12. Determination of the number of directors of the board * | Yes | No | Abstain | | |
| 13. Determination of the remuneration to the directors of the board * | Yes | No | Abstain | | |
| 14. Election of directors of the board and chair of the board | | | | | |
| Directors of the board: | | | | | |
| (a) Johnny Alvarsson (re-election, proposed by the nomination committee) * | Yes | No | Abstain | | |
| (b) Carina Edblad (re-election, proposed by the nomination committee) * | Yes | No | Abstain | | |
| (c) Per Leopoldsson (re-election, proposed by the nomination committee) * | Yes | No | Abstain | | |
| (d) Carina Qvarngård (re-election, proposed by the nomination committee) * | Yes | No | Abstain | | |
| (e) Per Sjöstrand (re-election, proposed by the nomination committee) * | Yes | No | Abstain | | |
| (f) Ulf Wretskog (re-election, proposed by the nomination committee) * | Yes | No | Abstain | | |
| (g) Camilla Öberg (re-election, proposed by the nomination committee) * | Yes | No | Abstain | | |

Chair of the board:

| (h) Per Sjöstrand (re-election, proposed by the nomination committee) * | Yes | No | Abstain |
|---|-----|-----|---------|
| | | | |
| 15. Determination of the number of auditors and any deputy auditors * | Yes | No | Abstain |
| | | | |
| 16. Determination of the remuneration to the auditor * | Yes | ○No | Abstain |
| 17. Election of auditor and any deputy auditors | | | |
| 17.1 Grant Thornton Sweden AB (re-election, proposed by the nomination committee) * | Yes | No | Abstain |
| | | | |
| 18. Presentation of the remuneration report of the board of directors for approval * | Yes | No | Abstain |
| | | | |
| 19. Resolution on a long-term incentive programme of warrants * | Yes | No | Abstain |
| | | | |
| 20. Resolution on authorisation for the board to resolve to issue shares, convertible bonds and/or warrants * | Yes | No | Abstain |
| | | | |
| 21. Resolution on authorisation for the board to resolve on acquisitions and transfers of own shares * | Yes | No | Abstain |
| | | | |